Paramount Life & General Insurance Corp.

Regular Meeting

16th Floor, Sage House, 110 V.A. Rufino Street, Legaspi Village, Makati City Wednesday 14 December 2022, 10:00 — 11:00 PHT

Present:

Patrick L. Go

Ramon M. Chu George T. Tiu Ian Patrick L. Go Hilary Blase L. Go

Lauren Nicole L. Go Wendell Garth A. Ty JJ Samuel A. Soriano

Others:

Markin A. Lim

Chairman and CEO Vice Chairman President and COO

Assistant Corporate Secretary

1 CALL TO ORDER

The Chairman, Mr. Patrick L. Go ("Chairman Go") called the meeting to order at 10:00 AM and presided over the same. Atty. Markin A. Lim ("Atty. Lim"), the Assistant Corporate Secretary, recorded the minutes of the proceedings.

2 CERTIFICATION OF NOTICE AND QUORUM

Atty. Lim certified that copies of this Notice were sent to the members of the Board and declared that, since all eight (8) members of the Board of Directors ("Board") are present either physically or through video conference, there was a quorum to validly transact business. Atty. Lim reminded the Board that the meeting is being recorded and the latter interposed no objection.

3 APPROVAL OF THE MINUTES OF THE SPECIAL MEETING HELD ON 21 NOVEMBER 2022

The Minutes of the Special Meeting held on 21 November 2022 was presented to the Board for Approval. The Board resolved to dispense with the reading of said Minutes as they have reviewed the same, having been furnished a copy in advance. Mr. George T. Tiu ("Mr. Tiu") moved for the approval of the minutes. This was seconded by Mr. Wendell Garth A. Ty ("Mr. Ty"). The following resolution was thus approved:

"RESOLVED, that the minutes of the Special Meeting of the Board of Directors held on 21 November 2022 are hereby approved."

8 Yes 0 No 0 Abstain

4 CONFIRMATION AND RATIFICATION OF THE ACTS OF THE EXECUTIVE COMMITTEE AND MANAGEMENT

Atty. Lim presented the summary of the Executive Committee resolutions covering the period 12 September 2022 to 21 November 2022 for the confirmation and

approval of the Board. After motion made by Mr. Ty and duly seconded by Mr. Tiu, the Board approved the following resolution:

"RESOLVED, that the acts of the Executive Committee and Management for the period of 12 September 2022 to 21 November 2022 are hereby approved."

8 Yes 0 No 0 Abstain

5 PRESENTATION AND APPROVAL OF THE 30 SEPTEMBER 2022 RESULTS OF OPERATIONS OF THE LIFE AND NON-LIFE DIVISIONS

5.1 Life Division – Management Report

The President and Chief Operating Officer, Mr. Tiu, presented the 30 September 2022 Results of Operations of the Life Division. Copies of the written reports were included in the Board Pack and were provided to the members of the Board together with the notice of the meeting. The report focused on the following matters: (1) Premiums Written; (2) Claims and Benefits Incurred; (3) Commission; (4) Expenses; (5) Combined Ratio; (6) Underwriting Income; (7) Investment & Other Income; (8) Operating Profit (Before Tax); and (9) Shareholders Funds and Assets.

5.2 Non-Life Division – Management Report

Mr. Tiu presented the Results of Operations of the Non-Life Division for the same period. Copies of the written reports were also included in the Board Pack and were provided to the members of the Board together with the notice of the meeting. The report focused on the following matters: (1) Premiums Written; (2) Net Premiums Earned; (3) Claims Incurred; (4) Commission & Other Underwriting Expenses; (5) Expenses; (6) Combined Ratio; (7) Underwriting Income; (8) Investment & Other Income; (9) Operating Profit (Before Tax); and (10) Credit Control; and (11) Shareholders Funds and Assets.

5.3 Life and Non-Life Divisions – Unaudited Financial Statements

Mr. Tiu likewise presented the Unaudited Financial Statements of the Life and Non-Life Divisions as of 30 September 2022.

5.4 COMBINED Unaudited Financial Statements

Upon conclusion of Mr. Tiu's presentation of the set of Results of Operations and Unaudited Financial Statements and with no further questions asked thereon, Mr. Ramon M. Chu ("Mr. Chu") moved to approve the same. Mr. Ian Patrick L. Go ("Mr. Go") seconded said motion. Subsequently, the Board approved the following resolution:

"RESOLVED, that the 30 September 2022 Results of Operations of the Life and Non-Life Divisions are hereby approved."

8 Yes 0 No 0 Abstain

6 PRESENTATION AND APPROVAL OF THE PRODUCTION AND THE GENERAL AND ADMINISTRATIVE EXPENSES

Mr. Tiu presented the 30 September 2022 Production and GAE Reports for the Life and Non-Life Divisions. Since all items therein are clear to the Board, Mr. JJ Samuel A. Soriano ("Mr. Soriano") made the necessary motion, and Mr. Ty seconded the same. Thereafter, the Board approved the following resolution:

"RESOLVED, that the Reports on Production and GAE of the Life and Non-Life Divisions as of 30 September 2022 are hereby approved."

8 Yes 0 No 0 Abstain

7 OTHER MATTERS

Mr. Ty inquired if the business is focused more on individuals or institutions. Mr. Tiu confirmed that it's the former. Explaining further, Mr. Tiu discussed the features of a potential insurance product that the company is looking to create specifically for Overseas Filipino Workers (OFWs). Mr. Ty pitched in that this insurance product may be even linked to certain organizations, such as schools, developers or dealers, to provide the OFWs a means to ensure that their finances are put to proper use.

8 ADJOURNMENT

After all business has been considered and resolved, and with no further matters or questions raised by the Board, the Chairman declared the meeting adjourned at 11:00 am.

Prepared by:

Markin A. Lim Assistant Corporate Secretary

Noted by:

Corporate Secretary

Attested by:

PATRICK L. GO

Chairman

GEORGE T. TIU
Director

LAUREN NICOLE L. GO

Director

RAMON M. CHU

Independent Director

HILARY BLASE L. GO

Director

WENDELL GARTH A.

Independent Director

IAN PATRICK L. GO

Director

JJ SAMUEL A. SORIANO Independent Director